

Enwin Utilities Ltd.

Executive Salary and Taxable Benefit Disclosure 2022

Cal Year	Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
2022	REIDEL	HELGA	President/Chief Executive Officer.....	\$ 310,166	\$ 13,026
2022	ROSSI	GARRY	Vice President Water Operations.....	\$ 234,644	\$ 10,853
2022	BROWN	JAMES	Vice President Hydro Operations.....	\$ 232,553	\$ 9,932
2022	CARLINI	MATTHEW	Vice President Corporate Services & CFO.....	\$ 220,277	\$ 9,892
2022	GLEASON	PAUL	Vice President Customer Care & Corporate Operations.....	\$ 212,050	\$ 9,739
2022	TAYLOR	KRISTOPHER	Vice President Business Development.....	\$ 206,522	\$ 9,733

This record has been approved by:

Matthew Carlini
Name

Vice President Corporate Services & CFO
Position Title

519-251-7300 ext 869
Phone Number

February 23, 2023
Date

Pursuant to ENWIN Utilities Ltd Board Resolution dated April 19, 2013 approving the disclosure of compensation paid to ENWIN senior executives and in accordance with TSX Corporate Governance Guidelines.