

Enwin Utilities Ltd.

Executive Salary and Taxable Benefit Disclosure 2020

Cal Year	Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
2020	REIDEL	HELGA	President/Chief Executive Officer.....	\$ 298,181	\$ 12,873
*2020	WLADARSKI	JOHN	Vice President Customer Operations & Business Development & COO.	\$ 226,820	\$ 9,827
2020	BROWN	JAMES	Vice President Hydro Operations.....	\$ 221,515	\$ 9,769
2020	ROSSI	GARRY	Vice President Water Operations.....	\$ 212,787	\$ 9,757
2020	CARLINI	MATTHEW	Vice President Corporate Services & CFO.....	\$ 193,431	\$ 9,982

*Retired

This record has been approved by:

Matthew Carlini
Name

Vice President Corporate Services & CFO
Position Title

519-255-2888 ext 869
Phone Number

March 9, 2021
Date

Pursuant to ENWIN Utilities Ltd Board Resolution dated April 19, 2013 approving the disclosure of compensation paid to ENWIN senior executives and in accordance with TSX Corporate Governance Guidelines.