



NEWS RELEASE

For Immediate Release: March 30, 2017

ENWIN Group of Companies 2017 Public Salary Disclosure for 2016/2015 Compensation

Windsor ON: In keeping with the commitment made by its shareholder, the Corporation of the City of Windsor, the *ENWIN* Group of Companies (*ENWIN*) is disclosing the 2016 and 2015 compensation of those serving in senior executive positions.

The *Public Sector Salary Disclosure Act* (PSSDA) is provincial law that outlines parameters for municipal salary disclosure. This law does not apply to electricity distribution companies and their affiliates.

Companies like *ENWIN*, incorporated under *Ontario's Business Corporations Act* (OBCA) therefore, generally do not disclose compensation information.

However, some of Ontario's large energy companies, like Toronto Hydro and Union Gas, follow the disclosure rules for corporations listed on the stock exchanges, and for companies that obtain funds through certain debt markets. *ENWIN* is guided by the scope of disclosure demonstrated by these larger energy sector businesses, which, like *ENWIN*, are licensed and regulated by the Ontario Energy Board (OEB.)

In the interest of transparency, the *ENWIN* boards and senior executives have voluntarily consented to the disclosure of their remuneration.

ENWIN Utilities Ltd. is the licensed electricity distribution company serving customers in the City of Windsor, and the licensed operator for the water system and district energy owned by Windsor Utilities Commission.

Media contacts:

Helga Reidel,
President & CEO
hreidel@enwin.com
519-255-2888 ext. 730

Barbara Peirce Marshall,
Manager Corporate Communications
bpeircemarshall@enwin.com
519-255-2888 ext. 849
519-991-5210

Enwin Utilities Ltd. Executive Salary and Taxable Benefit Disclosure 2015

Cal Year	Employer	Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
2015	Enwin Utilities Ltd	STUART	JOHN	Vice President Operations.....	\$194,643.84	\$9,796.75
2015	Enwin Utilities Ltd	WLADARSKI	JOHN	Vice President Asset Management.....	\$205,971.52	\$9,887.51
2015	Enwin Utilities Ltd	ZUBER	VICTORIA	Chief Financial Officer & Interim Chief Executive Officer.....	\$228,683.84	\$9,799.45

This record has been approved by:

	Helga Reidel		President/Chief Executive Officer
Name			Position Title
	519-255-2888 ext 730		17-Mar-17
Phone Number			Date

Pursuant to Enwin Utilities Ltd Board Resolution dated April 19, 2013 approving the disclosure of compensation paid to Enwin senior executives

Enwin Utilities Ltd. Executive Salary and Taxable Benefit Disclosure 2016

Cal Year	Employer	Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
2016	Enwin Utilities Ltd	REIDEL	HELGA	President/Chief Executive Officer.....	\$152,927.20	\$7,350.07
2016	Enwin Utilities Ltd	ROSSI	GARY	Vice President Water Operations.....	\$163,895.12	\$7,863.57
2016	Enwin Utilities Ltd	STUART	JOHN	Vice President Operations.....	\$186,431.53	\$8,764.91
2016	Enwin Utilities Ltd	WLADARSKI	JOHN	Vice President Shared Services & Chief Operating Officer.....	\$213,750.48	\$9,887.50
2016	Enwin Utilities Ltd	ZUBER	VICTORIA	Vice President Corporate Services & Corporate Secretary.....	\$230,613.20	\$9,813.73

This record has been approved by:

	Helga Reidel				
Name			Position Title		
	519-255-2888 ext 730			17-Mar-17	
Phone Number			Date		
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